

## Mgv's Art's, Science & Commerce College Surgana

### Annual Gender Sensitization action plan:

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning about Activities of the institute Gender sensitization Cell	IQAC	Week 1- July 2022
2	Provide staff advisor level-psychologist counselling for students or faculty members	Staff Advisors- HOD's - Principal	Continuous process
3	Have regular meetings of anti-ragging- women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	Coordinator Woman Empowerment and Redressal cell	December 2022
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2022
6	Increased knowledge about the human rights of women and gender equality.	Principal	December 2022
7	Organize training about gender equality, preventing all forms of violence	Coordinator Woman empowerment and Redressal cell	January 2023
8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	February 2023
9	Provide cultural-sports competitions on gender basis during annual sports meet-Arts fest	Principal	February 2023
10	Celebrate the International Women's Day – the 8 <sup>th</sup> of March	IQAC Coordinator and conveners of the committee	March 2023
11	Provide maternity leave for women staff members as per the existing State-Central Government rules.	Management	--
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central-State Government schemes.	Staff Advisor	--



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