

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Additional Information:

institute is a co-education institute. Students study here in a common classroom. The institute maintains the gender equity. The institute ensures that there is fair and impartial treatment with students. All the students get equal opportunities in all the activities of the institute. The institute is careful about maintaining and promoting the gender equity. The institute takes care about the safety and security of all the students. There are Vishakha (Internal Complaint Committee), Anti-sexual harassment committees in the institute functioning for the development of all the students of the institute. As per recommendation of Internal and external Audit committee action plan is prepared. The atmosphere in the institute helps students to complete their education in a very friendly and safe manner. Keeping in mind the special hygiene needs of girls and female staff, a sanitary napkin vending machine is made available.

link for Gender Audit:

Annual Gender Sensitization action plan:

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning about Activities of the institute Gender sensitization Cell	IQAC	Week 1- July 2022
2	Provide staff advisor level-psychologist counselling for students or faculty members	Staff Advisors- HOD's - Principal	Continuous process
3	Have regular meetings of anti-ragging- women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	Coordinator Woman Empowerment and Redressal cell	December 2022
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2022
6	Increased knowledge about the human rights of women and gender equality.	Principal	December2022
7	Organize training about gender equality, preventing all forms of violence	Coordinator Woman empowerment and Redressal cell	January 2023
8	The development and implementation of all institutional	Principal	February 2023

	policies (programs and strategies) include a segment of gender equality.		
9	Provide cultural-sports competitions on gender basis during annual sports meet-Arts fest	Principal	February 2023
10	Celebrate the International Women's Day – the 8 th of March	IQAC Coordinator and conveners of the committee	March 2023
11	Provide maternity leave for women staff members as per the existing State-Central Government rules.	Management	--
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central-State Government schemes.	Staff Advisor	--

II. Specific Facility provided for Women in terms of

a. Safety Measures

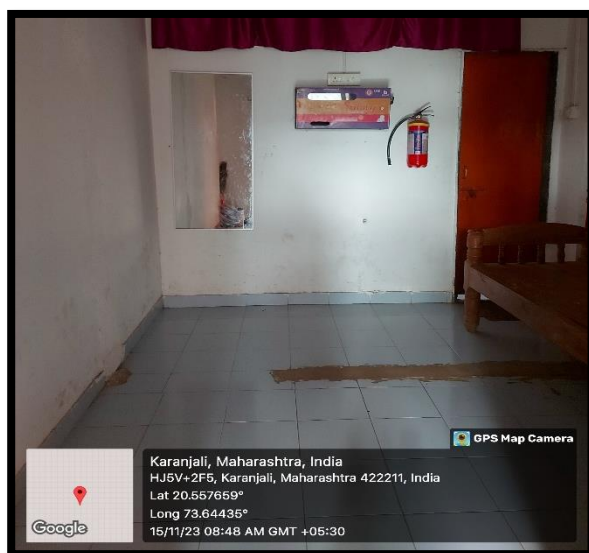
- (i) The Institute provides **CCTV surveillance** throughout the campus for safety and security purpose.
- (ii) Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of **Identity cards**.
- (iii) **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students. Its members are all ladies' teacher. Their mobile number is written on the Notice-board and Institute-website. Any girl can register her complaint at any-time
- (iv) The institute arranges **medical camps** for students every year
- (v) **NCC wing** is established **for girls**, which also give awareness in its program.
- (vi) **NSS unit** is functional and active. One of the **program officers is women-teacher**.
She aware girl about zsecurity in the program organized by NSS
- (vii) Security Awareness Training Programs like Nirbhay **Kannya** is conducted by Physical Education and Sport Department.



CCTV cameras have been installed in the college premises for safety and security

B. Common Rooms:

Common room is available for girls in the campus. These rooms are well-ventilated. The students utilize these for having lunch and also for common discussions. They may rest, relax and refresh there. The purpose of common room facility for girls is to create a stressfree environment.



Common Room For Female Staff and Girl Student

C. Any other relevant information:

Initiative for Transgender:

Our institution organizes different programme for Transgender every year. In this academic year we have organized beautician course and Hair style competition for them in collaboration with 'Sai Beauty Academy, Nasik'. A total of all 15 participants benefited from this training programme. It can be contributed to their skill development and self-respect because they can start their own business with the help of this training.

• National Service Scheme Unit for Girls:

The institute has NSS unit only for girls. It provides a suitable environment for taking up a career in the armed forces. The girls are trained and motivated for leadership in all walks of life. They are made to serve the nation. Apart from regular parades and camps, cadets participated in social activities like Health Chequp Camp, AIDS Rally, Blood Donation Rally and Common Tree Plantation. Some adventurous activities are also organized by NSS

- **Sanitary Napkin Vending & Sanitary Napkin Incinerator Machine** Keeping in mind the special hygiene needs of girl students and female staff, a sanitary napkin vending machine & Sanitary Napkin Incinerator Machine is provided. Different facilities are

available for all students. These are helpful not only for educational development but also social, psychological, physical development of all students.



Sanitary Napkin Vending

Sanitary Napkin Incinerator Machine

Gender Equality-

Title of the programme	Period		Participants		
	from	to	Female	Male	Total
Gender Audit of the institute	15-06-2022	14-06-2022	50	50	100
Annual magazine on 'Apurvai'	15-06-2022	14-06-2023	50	60	110
Organize Guest Lecture on International Yoga Day theme of Yoga & Mental Health	20-06-2022	20-06-2022	40	10	50
Organize Guest Lecture on National Doctor's Day theme of Health is Wealth	01-07-2022	01-07-2022	30	15	45
To Organize Guest Lecture On Jagtik Aadiwasi Din theme of Aadiwasi yuvak	08-08-2022	08-08-2022	30	20	50
Organize Guest Lecture on Personality Development for Girl Students	04-10-2022	04-10-2022	42	-	42
Free eye Checkup Camp for Girl Students and her Mother	14-10-2022	14-10-2022	120	10	130
Organize Guest Lecture on World Day for the Elimination of Violence against Women	25-11-22	25-11-22	30	15	45
Organize Aaji Nat Melava	17-01-2023	17-01-2023	30	05	35
Nirbhay Kanya Abhiyan (Self Defense)	10-02-2023	10-02-2023	40	10	50
Organize Guest Lecture on International Justice Day	20-02-2023	15-03-2022	40	05	45
Organize Guest Lecture on Women's Day theme of Gender Equity & Technology	07-04-2022	07-04-2022	40	15	55
Health Checkup Camp for Students	13-03-2023	13-03-2023	42	02	44




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