

**Mahatma Gandhi Vidyamandir's Arts, Science and Commerce  
College, Surgana, Tal-Surgana, Dist-Nashik, Maharashtra**

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**Strategic/Perspective Plan**

**(2020-21 to 2024-25)**

**Vision**

Sarvatra Vidya Vardhate Praja – Expansive education leads to enrichment of the people

**Mission**

Educational improvement is a stepping-stone to economic and social development, and the handiest instrument for empowering the tribal's. Our mission is to reach out to the students of hilly tribal region and uplift them by giving new directions, heights and ambitions through education.

**Objectives:**

- To impart quality and value based education to the students.
- To increase the gross enrollment ratio of higher education.
- To create health awareness through education.
- To empower girl students through education to become morally, socially and economically independent.
- To promote national integrity, equality and social justice among the students.
- To confiscate language barrier from the tribal students.
- To conserve customs and traditions of this tribal community.
- To bring the tribal community into the main flow of society.
- To empower tribal community in agriculture field through education.

**Strategic Plan:**

The college has established strategic goals that will help the college fulfill its mission and purpose and achieve vision and mission of the college. The strategic plan of the college focuses on following themes.

- *Value Based Education*
- *Student Success*
- *Organizational Effectiveness*
  - Empwerment of Girl Students*
  - Service to the Tribal Community*

**Each theme is comprised of objectives which address the following four perspectives**

- 1. Students and stakeholders*
- 2. Financial resources*
- 3. College policies*
- 4. Organizational capacity*

### **Five Year Plan (Academic Year 2020-21 To 2024-25)**

The college has designed the themes and objectives in order to uplift the quality on following key aspects.

1. Formation of SOP and HR Manual
2. Assessment existing academic programmes.
3. MOUs and Linkages for the college development.
4. NEP-2020 Implementation.
5. Development of robust feedback mechanism.
6. Identification of faculty diversity; and augmentation initiatives in teaching-learning modality.
7. ICT development and its financial provision.
8. Reformation of pilot initiatives to cater student diversity.
9. Best practices in extension activities.
10. Provision of physical facilities in the campus
11. Financial Provision for infrastructure
12. Focus on placement of the students
13. Engagement of alumni in college development.
14. Empowerment of teaching, administrative staff and non-teaching staff through

orientation.

15. Sensitization of students and staff for gender and social equality

16. Creation of awareness for environmental consciousness and sustainability.

17. Inculcate the value system among the students.

<b>Sr. No.</b>	<b>Key Aspect</b>	<b>Action</b>
1	Formation of SOP and HR Manual	SOP for all departments and HR manual will be formulated.
2	Assessment existing academic programmes.	Collection and analysis of immediate feedback on existing curricula from teachers, students and other stake holders Collection and analysis of immediate feedback on capacity of the existing curricula to address local and regional needs. Programme Outcome, Programme Specific Outcome, Course (Subject / Paper) Objectives and Course (Subject/Paper) Outcome
3	MOUs and Linkages for the college development	MOUs and Linkages will be established with Industries and other professional bodies
4	NEP-2020 Implementation.	Organize NEP-2020 Seminar. As per NEP-2020 addition of new programmes/courses. New PG programmes, vocational, IKS, Skill oriented courses will be added.
5	Development of robust feedback mechanism.	The feedback from the stakeholders will be taken on curriculum, existing programmes, and for the overall development of the college. Separate feedback portal (on website) will be developed for all stakeholders to register their feedback on curriculum.
6	Identification of faculty diversity; and augmentation initiatives in teaching-learning modality.	Faculties will be motivated to upgrade their knowledge. Organize Various induction programmes, FDP, Conferences, Seminars, Webinars,

		E-content development.
7	ICT development and its financial provision.	Addition of new ICT based tools for effective-teaching learning process
8	Reformation of pilot initiatives to cater student diversity	Identify slow and advanced learners and provide academic assistance. All economically backward students will be made eligible for earn and learn scheme. Students will be asked to apply for various Scholarship.
9	Best practices in extension activities.	The NSS, SWO and Vishaka Committee will continue with their respective best practices. Regional Development will be kept in focus Strategies will be adapted towards participation of different academic departments and chairs in extension activities Women Empowerment Program and Health education through various activities.
10	Provision of physical facilities in the campus	Ensure adequate facilities for teaching learning process (viz.Classrooms,laboratories, and technical infrastructure) will be done and address mechanism will be developed ICT infrastructure will be assessed. This will encompass Wi-Fi enabled campus etc. Gymnasium facility in the campus will be augmented.
11	Financial Provision for infrastructure	Budgetary provision will be made to meet expenses against infrastructure and maintenance of existing infrastructure. Apply for CSR Funds.
12	Focus on placement of the students	Career Katta Formation.Various activities will be undertaken to increase the placement of the students.

13	Engagement of alumni in college development.	Department-wise alumni meeting will be organized to explore their academic and financial contribution for Development of College.
14	Empowerment of teaching, administrative staff and non-teaching staff through orientation.	Financial assistance will be provided to faculty members for attending technical training programs, presenting papers in national/international conferences, orientation in globally recognized Institutions. Professional development programme will be planned periodically to cater necessities of all levels of staff Mechanism.
15	Sensitization of students and staff for gender and social equality	Programs on gender sensitization and issues on social scenario will be organized Differently-abled friendly facilities (wheel chair, ramp, lift etc.) will be created.
16	Creation of awareness for environmental consciousness and sustainability	Green and Energy audit will be carried out across the campus and maximum usage of renewable sources of energy will be explored Department-wise sensitization program for environmental consciousness will be organized to create awareness among all students and staff.
17	Inculcate the value system among the students.	Programs will be arranged to inculcate human values among the students.



  
**PRINCIPAL**  
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